Educational Equity

Equity and diversity are at the center of all ISA efforts, as we work with educators at the district, school, and classroom levels to improve outcomes for historically underserved students. ISA’s portfolio of equity services includes in-person and virtual sessions with school and district personnel to help them safely dive into topics such as developing inclusive communities, equity action planning, and the impact of mindset on student achievement.

ISA’s improvement approach is evidence-based and driven by principles derived from the research on effective schools. The evidence of ISA’s work resulted in it earning the U.S. Department of Education’s approval as an evidence-based, whole school reform for high schools, entry into the federal What Works Clearinghouse, and approval for school improvement funding.

We tailor our services to meet your needs

We work with schools and districts to determine delivery methods that best meet the unique needs of client and context. Our systems of support include:

- Professional Development
- Hybrid/Virtual Learning
- Team Meeting Facilitation
- School Principal Network
- Institute and Staff Retreat Design
- Content Area Coaching
- Leadership Coaching
- Meeting Facilitation
- Board of Education Retreats
- Strategic Planning

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ISA’s job-embedded leadership support enhances leaders’ strategic and organizational capacities and skills. ISA coaches have been there—from school leader to superintendent—and our coaches do not profess answers but provide processes for leaders to find their way and their voice when tackling student outcome data, capacity issues, master scheduling, school budgets, professional development opportunities, and more.

ISA monitoring, evaluation, and research (MER) services offer schools and districts the practical data and information they need to make effective and timely organizational and instructional decisions. We provide customized processes and tools for conducting an equity audit, assessing school and classroom climate, monitoring teacher implementation of research-based instructional practices, and examining patterns in student outcomes.

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ISA coaching helps teachers increase student engagement and improve learning in all subject areas. ISA has had proven success in support of African American males, Hispanic students, English learners, and students with special needs. Coaches have expertise in a variety of subject areas, and our coaching increases teacher capacity to meet the developmental and social and emotional needs of students.

The Institute for Student Achievement: Your Partner in Transforming Education